

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting

Employer: Australian Associated Motor Insurers Pty Limited

Employee count: 762

Primary industry: 6420 - Auxiliary Insurance Services

Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	104	74	0	0	178
	Part-time permanent	9	1	0	0	10
Professionals	Full-time permanent	136	110	0	0	246
	Part-time permanent	55	4	0	0	59
Clerical And Administrative Workers	Full-time permanent	75	63	0	0	138
	Full-time contract	1	0	0	0	1
	Part-time permanent	70	14	0	0	84
Sales Workers	Full-time permanent	11	6	0	0	17
	Part-time permanent	25	4	0	0	29

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
GM	Full-time permanent	0	1	0	0	1
SM	Full-time permanent	14	9	0	0	23
	Part-time permanent	2	0	0	0	2
OM	Full-time permanent	90	64	0	0	154
	Part-time permanent	7	1	0	0	8

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			13	8	45	17	83
Part-time	Permanent			1	1	35		37
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			5	5			10
Part-time	Permanent				1			1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			10	3	38	19	70
Part-time	Permanent			1		8	6	15
Full-time	Fixed-term				1		2	3
Part-time	Fixed-term							
N/A	casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				1	1		2
Part-time	Permanent							
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	2	8	12	24
Part-time	Permanent					9	2	11
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			6		6		12
Part-time	Permanent			1		4	1	6
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						2	2
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					2		2
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting

Employer: Suncorp Insurance Services Limited

Employee count: 262

Primary industry: 6420 - Auxiliary Insurance Services

Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	37	47	0	0	84
	Part-time permanent	5	0	0	0	5
Professionals	Full-time permanent	52	46	0	0	98
	Part-time permanent	15	1	0	0	16
Clerical And Administrative Workers	Full-time permanent	15	6	0	0	21
	Part-time permanent	9	3	0	0	12
Sales Workers	Full-time permanent	10	9	0	0	19
	Part-time permanent	7	0	0	0	7

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
SM	Full-time permanent	9	13	0	0	22
OM	Full-time permanent	28	34	0	0	62
	Part-time permanent	5	0	0	0	5

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4	6	7	9	26
Part-time	Permanent			1		1		2
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3	5			8
Part-time	Permanent			1				1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	2	6	14	24
Part-time	Permanent				1			1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	6	1	3	11
Part-time	Permanent					1	1	2
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		1		2
Part-time	Permanent					1		1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				1			1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting

Employer: Suncorp Staff Pty Ltd

Employee count: 9,642

Primary industry: 6420 - Auxiliary Insurance Services

Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	841	708	0	0	1,549
	Full-time contract	6	7	0	0	13
	Part-time permanent	83	10	0	0	93
	Part-time contract	1	1	0	0	2
Professionals	Full-time permanent	2,014	1,814	40	46	3,828
	Full-time contract	74	56	0	0	130
	Part-time permanent	348	61	0	0	409
	Part-time contract	4	1	0	0	5
	Casual	14	19	0	0	33
Clerical And Administrative Workers	Full-time permanent	891	566	0	0	1,457
	Full-time contract	199	134	0	0	333
	Part-time permanent	318	45	0	0	363
	Part-time contract	5	1	0	0	6
Sales Workers	Full-time permanent	535	331	0	0	866
	Full-time contract	8	3	0	0	11
	Part-time permanent	423	120	0	0	543
Machinery Operators And Drivers	Full-time permanent	0	1	0	0	1

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	3	3	0	0	6
GM	Full-time permanent	13	17	0	0	30
SM	Full-time permanent	144	138	0	0	282
	Full-time contract	1	1	0	0	2
	Part-time permanent	2	3	0	0	5
OM	Full-time permanent	681	549	0	0	1,230
	Full-time contract	5	6	0	0	11
	Part-time permanent	81	7	0	0	88
	Part-time contract	1	1	0	0	2

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			178	128	569	363	1,238
Part-time	Permanent			10	3	94	15	122
Full-time	Fixed-term			1	1	32	14	48
Part-time	Fixed-term			1				1
N/A	casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			136	93			229
Part-time	Permanent			10	1			11
Full-time	Fixed-term			1	1			2
Part-time	Fixed-term			1				1
N/A	casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			88	66	629	358	1,141
Part-time	Permanent			12	18	68	29	127
Full-time	Fixed-term			6	7	16	16	45
Part-time	Fixed-term					1		1
N/A	casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			29	43	760	706	1,538
Part-time	Permanent					185	85	270
Full-time	Fixed-term			8	7	298	220	533
Part-time	Fixed-term					11	4	15
N/A	casual					17	23	40

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			56	49	471	391	967
Part-time	Permanent			2	1	195	56	254
Full-time	Fixed-term			4	3	88	60	155
Part-time	Fixed-term				1	3	2	6
N/A	casual					3	4	7

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			69	2	316	18	405
Part-time	Permanent			17		189		206
Full-time	Fixed-term							
Part-time	Fixed-term			1				1
N/A	casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				29		79	108
Part-time	Permanent						6	6
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			16	3	65	11	95
Part-time	Permanent					28	1	29
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary